

“STIR UP THE GIFTS” QUESTIONS

1. I enjoy working behind the scenes, taking care of little details.
2. I usually step forward and assume leadership in a group where none exists.
3. When in a group I tend to recognize and approach those who are sitting or standing alone.
4. I have the ability to recognize a need and to get the job done, no matter how trivial the task.
5. I have the ability to organize ideas, people and projects to reach a specific goal.
6. People often say I have good spiritual judgment.
7. I am very confident of achieving great things for the glory of God.
8. I am frequently asked to sing or play a musical instrument.
9. Through my prayers God has made the impossible possible.
10. I have an ability to use my hands in a creative way to design and build things.
11. I have seen my prayers heal people.
12. I enjoy giving money to those in serious financial need.
13. I enjoy ministering to people in hospitals, prisons, or rest homes to comfort them.
14. I often have insights that offer practical solutions to difficult problems.
15. I have understood issues or problems in the church and seen answers when others didn't.
16. I enjoy encouraging and giving counsel to those who are discouraged.
17. I have an ability to thoroughly study a passage of scripture, and then share it with others.
18. I presently have the responsibility for the spiritual growth of one or more young Christians.
19. Other people respect me as an authority in spiritual matters.
20. I have an ability to learn foreign languages.
21. God often reveals to me the direction He desires the body of Christ to move.
22. I enjoy spending time with non-Christians, especially with hopes of telling them about Jesus.
23. Whenever I hear reports on the news or in conversation about needy situations, I am burdened to pray.

24. I would like to assist the pastors or other leaders so they will have more time to accomplish their essential and priority ministries.
25. I don't mind asking others to accomplish an important ministry for the church.
26. I enjoy entertaining guests and making them feel "at home" when they visit.
27. I enjoy serving others, no matter who they are or how simple or little the task is.
28. I am a very organized person who sets goals and makes plans to reach them.
29. I am a good judge of character, and can spot a spiritual phony.
30. I often step out and start projects that other people won't attempt, and the projects are usually successful.
31. Although I am not a soloist, I believe I could sing well in the choir.
32. God has used me to make things happen which were far beyond human means.
33. I enjoy doing things like arts and crafts, sewing, knitting, crocheting, woodworking, metal work, stained glass, etc.
34. I feel compelled to pray for those who are physically and emotionally ill, for God to heal them.
35. I joyfully give money to the church well above my tithe.
36. I feel compassion for people who are hurting and lonely, and like to spend considerable time with them to cheer them up.
37. God has enabled me to choose correctly between several complex options in an important decision, when no one else knew what to do.
38. I enjoy studying difficult questions about God's Word and I am able to find answers more easily and more quickly than others.
39. People often confide in me about their problems and I encourage them.
40. When a question arises from a difficult Bible passage, I am motivated to research the answer.
41. I like to give of my own free time to meet other's needs.
42. I would be willing and excited to start a new church.
43. I can adapt easily to culture, language, and lifestyle, other than my own, and would like to use my adaptability to minister in foreign countries.
44. I will always speak up for Christian principles even when what I say isn't popular and people think I'm narrow-minded or hard-headed.
45. I find it easy to invite a person to accept Jesus as their Savior.
46. I believe prayer is the most important thing a Christian can do.
47. I enjoy relieving others of routine tasks so they can get special projects done.
48. I can guide and manage a group of people toward achieving a specific goal.

49. I enjoy meeting new people and introducing them to others in the group.
50. I am very dependable for getting things done on time without the need to be praised and/or thanked.
51. I naturally delegate significant responsibilities to other people.
52. I am able to distinguish between right and wrong in complex spiritual matters that other people can't seem to figure out.
53. I trust in God's faithfulness for a bright future, even when everything looks bad.
54. I enjoy singing and people say I have a good voice.
55. God has blessed my prayers so that supernatural results have come from otherwise impossible situations.
56. I find satisfaction in meeting people's need by making something for them.
57. God regularly speaks to me concerning people's illnesses, so that I can pray for them.
58. I wouldn't mind lowering my standard of living to give more to the church, and others in need.
59. I want to do whatever I can for the needy people around me, even if I have to give up something.
60. People often seek my advice when they don't know what to do.
61. I have an ability to gather information from several sources to discover the answer to a question or learn more about a subject.
62. I feel a need to challenge others to better themselves, especially in their spiritual growth, without condemning them.
63. Others listen and enjoy my teaching of scriptures.
64. I enjoy working with people, and desire to help them be the best person they can for the Lord.
65. I am accepted as a spiritual authority in other parts of the country or world.
66. I would like to present the gospel in a foreign language, in a country whose culture and lifestyle is different than my own.
67. I feel a need to speak God's messages from the Bible so people will know what God expects of them.
68. I would like to tell others how to become a Christian, and give them the invitation to receive Jesus in their life.
69. Many of my prayers for others have been answered by the Lord.
70. I enjoy helping others get their work done, and don't need a lot of public recognition.
71. People respect my opinion and follow my direction.

72. I would like to use my home to get acquainted with newcomers and visitors to the church.
73. I enjoy helping people in any type of need, and feel a sense of satisfaction in meeting that need.
74. I am comfortable making important decisions, even under pressure.
75. People come to me for help in distinguishing between spiritual truth and error.
76. I often exercise my faith through prayer and God answers my prayers in exciting ways.
77. I believe the Lord could use me in the choir to deliver a message through song.
78. God uses me to work miracles for the glory of His kingdom.
79. People say I am gifted with my hands.
80. People often seek me out to pray for their physical healing.
81. When I give money to someone, I don't expect anything in return and often give anonymously.
82. When I hear of people without jobs who can't pay their bills, I do what I can to help them.
83. God enables me to make appropriate application of biblical truth to practical situations.
84. I can recognize difficult biblical truths and principles on my own, and I enjoy this.
85. People will tell me things they won't tell anyone else and say I am easy to talk to.
86. I am organized in my thinking and systematic in my approach to presenting Bible lessons to a group of people.
87. I help Christians who have wandered away from the Lord find their way back to a growing relationship with Him.
88. I would be excited to share the gospel and form new groups of Christians in areas where there aren't many churches.
89. I have no prejudices and have a sincere appreciation for people very different from myself.
90. I find it relatively easy to apply biblical principles and promises to present day situations.
91. I have a strong desire to help non-Christians find salvation through Jesus Christ.
92. Prayer is my favorite ministry in the church and I spend a great deal of time at it.

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Answer Sheet

Select the value from 0-4 that the statement is true in your life.

- 0 – Not at all
- 1 – Little
- 2 – Moderately
- 3 – Considerably
- 4 – Strongly

Name _____

Address _____

Phone _____

Email _____

| ANSWERS | TOTAL | ROW | GIFT |
|-------------------------------------|-------|----------|------|
| 1 _____ 24 _____ 47 _____ 70 _____ | | A | |
| 2 _____ 25 _____ 48 _____ 71 _____ | | B | |
| 3 _____ 26 _____ 49 _____ 72 _____ | | C | |
| 4 _____ 27 _____ 50 _____ 73 _____ | | D | |
| 5 _____ 28 _____ 51 _____ 74 _____ | | E | |
| 6 _____ 29 _____ 52 _____ 75 _____ | | F | |
| 7 _____ 30 _____ 53 _____ 76 _____ | | G | |
| 8 _____ 31 _____ 54 _____ 77 _____ | | H | |
| 9 _____ 32 _____ 55 _____ 78 _____ | | I | |
| 10 _____ 33 _____ 56 _____ 79 _____ | | J | |
| 11 _____ 34 _____ 57 _____ 80 _____ | | K | |
| 12 _____ 35 _____ 58 _____ 81 _____ | | L | |
| 13 _____ 36 _____ 59 _____ 82 _____ | | M | |
| 14 _____ 37 _____ 60 _____ 83 _____ | | N | |
| 15 _____ 38 _____ 61 _____ 84 _____ | | O | |
| 16 _____ 39 _____ 62 _____ 85 _____ | | P | |
| 17 _____ 40 _____ 63 _____ 86 _____ | | Q | |
| 18 _____ 41 _____ 64 _____ 87 _____ | | R | |
| 19 _____ 42 _____ 65 _____ 88 _____ | | S | |
| 20 _____ 43 _____ 66 _____ 89 _____ | | T | |
| 21 _____ 44 _____ 67 _____ 90 _____ | | U | |
| 22 _____ 45 _____ 68 _____ 91 _____ | | V | |
| 23 _____ 46 _____ 69 _____ 92 _____ | | W | |

“STIR UP THE GIFTS”

GIFT KEY

- A. Helps
- B. Leadership
- C. Hospitality
- D. Service
- E. Administration
- F. Discernment
- G. Faith
- H. Music
- I. Miracles
- J. Craftsmanship
- K. Healing
- L. Giving
- M. Mercy
- N. Wisdom
- O. Knowledge
- P. Exhortation
- Q. Teaching
- R. Pastor/Shepherd
- S. Apostleship
- T. Missionary
- U. Prophecy
- V. Evangelism
- W. Intercession

“STIR UP THE GIFTS”

Definitions and Scripture References

The following three pages contain **suggested** definitions of the spiritual gifts. While not meant to be dogmatic or final, these definitions and supporting Scriptures do correspond to characteristics of the gifts.

A. Helps. The gift of **helps** is the special ability to invest the talents you have in the life and ministry of other members of the Body, thus enabling others to increase the effectiveness of their own spiritual gifts.

Mark 15:40,41 • Luke 8:2,3 • Acts 9:36 • Romans 16:1,2 • 1 Corinthians 12:28

B. Leadership. The gift of **leadership** is the special ability to set goals in accordance with God’s purpose for the future and to communicate these goals to others in such a way that they voluntarily and harmoniously work together to accomplish those goals for the glory of God.

Luke 9:51 • Acts 7:10 • Acts 15:7-11 Romans 12:8 • 1 Timothy 5:17 • Hebrews 13:17

C. Hospitality. The gift of **hospitality** is the special ability to provide an open house and a warm welcome to those in need of food and lodging.

Acts 16:14,15 • Romans 12:9-13 • Romans 16:23 • Hebrews 13:1,2 • 1 Peter 4:9

D. Service. The gift of **service** is the special ability to identify the unmet needs involved in a task related to God’s work and to make use of available resources to meet those needs and help accomplish the desired results.

Acts 6:1-7 • Romans 12:7 • Galatians 6:2,10 • 2 Timothy 1:16-18 • Titus 3:14

E. Administration. The gift of **administration** is the special ability to understand clearly the immediate and long-range goals of a particular unit and to devise and execute effective plans for the accomplishment of those goals.

Luke 14:28-30 • Acts 6:1-7 • Acts 27:11 • 1 Corinthians 12:28 • Titus 1:5

F. Discernment. The gift of **discernment** is the special ability to know with assurance whether certain behavior purported to be of God is in reality divine, human or Satanic.

Matthew 16:21-23 • Acts 5:1-11 Acts 16:16-18 • 1 Corinthians 12:10 • 1 John 4:1-6

G. Faith. The gift of **faith** is the special ability to discern with extraordinary confidence the will and purposes of God for his work.

Acts 11:22-24 • Acts 27:21-25 • Romans 4:18-21 • 1 Corinthians 12:9 • Hebrews 11

H. Music. The gift of **music** is the special ability to use your voice to sing or your hands to play an instrument in such a manner that it will bring praise to God and help inspire others in worship, thus sensitizing the listener to receive the message of the gospel.

Colossians 3:16 • II Chronicles 5:12-13 • Nehemiah 12:42 James 5:13 • I Chronicles 16:42 Psalm 150:4-5 • Isaiah 38:20

I. Miracles. The gift of **miracles** is the special ability to serve as human intermediaries through whom it pleases God to perform powerful acts that are perceived by observers to have altered the ordinary course of nature.

Acts 9:36-42 • Acts 19:11-20 • Acts 20:7-12 • Romans 15:18,19 • 1 Corinthians 12:10,28 2 Corinthians 12:12

- J. Craftsmanship.** The gift of **craftsmanship** is the special ability to use your hands and ideas in areas of maintenance and upkeep of God's physical and environmental settings.
II Chronicles 34:9-13 • I Chronicles 4:14 • Ezekiel 27:4-9
- K. Healing.** The gift of **healing** is the special ability to serve as human intermediaries through whom it pleases God to cure illness and restore health apart from the use of natural means.
Acts 3:1-10 • Acts 5:12-16 • Acts 9:32-35 • Acts 28:7-10 • I Corinthians 12:9,28
- L. Giving.** The gift of **giving** is the special ability to contribute your material resources to the work of the Lord liberally and cheerfully.
Mark 12:41-44 • Romans 12:8 • 2 Corinthians 8:1-7 • 2 Corinthians 9:2-8
- M. Mercy.** The gift of **mercy** is the special ability to feel genuine empathy and compassion for individuals (both Christian and non-Christian) who suffer distressing physical, mental or emotional problems and to translate that compassion into cheerfully done deeds which reflect Christ's love and alleviate their suffering.
*Matthew 20:29-34 • Matthew 25:34-40 • Mark 9:41 • Luke 10:33-35 • Acts 11:28-30
Acts 16:33,34 • Romans 12:8*
- N. Wisdom.** The gift of **wisdom** is the special ability to know the mind of the Holy Spirit in such a way as to receive insight into how given knowledge may best be applied to specific needs arising in the Body of Christ.
Acts 6:3,10 • I Corinthians 2:1-13 • I Corinthians 12:8 • James 1:5,6 • 2 Peter 3:15,16
- O. Knowledge.** The gift of **knowledge** is the special ability to discover, accumulate, analyze and clarify information and ideas which are pertinent to the well-being of the Body. *Acts 5:1-11
I Corinthians 2:14 • I Corinthians 12:8 • 2 Corinthians 11:6 • Colossians 2:2,3*
- P. Exhortation.** The gift of **exhortation** is the special ability to minister words of comfort, consolation, encouragement and counsel to others in such a way that they feel helped and healed. *Acts 14:22 • Romans 12:8 • I Timothy 4:13 • Hebrews 10:25*
- Q. Teaching.** The gift of **teaching** is the special ability to communicate information relevant to the health and ministry of the Body and its members in such a way that others will learn.
Acts 18:24-28 • Acts 20:20,21 • Romans 12:7 • Corinthians 12:28 • Ephesians 4:11-14
- R. Pastor.** The gift of **pastor** is the special ability that to assume a long-term personal responsibility for the spiritual welfare of a group of believers.
John 10:1-18 • Ephesians 4:11-14 • I Timothy 3:1-7 • I Peter 5:1-3
- S. Apostleship.** The gift of **apostleship** is the special ability to be sent forth to new frontiers with the gospel, providing leadership over church bodies and maintaining authority over spiritual matters pertaining to the church. *Ephesians 2:20 • Ephesians 4:11 • I Corinthians 12:28*
- T. Missionary.** The gift of **missionary** is the special ability to minister whatever other spiritual gifts they have in a second culture. *Acts 8:4 • Acts 13:2,3 • Acts 22:21 • Romans 10:15
I Corinthians 9:19-23*
- U. Prophecy.** The gift of **prophecy** is the special ability to receive and communicate an immediate message of God to His people through a divinely anointed utterance.
Luke 7:26 • Acts 15:32 • Acts 21:9-11 • Romans 12:6 • I Corinthians 12:10,28 • Ephesians 4:11-14

V. **Evangelism.** The gift of **evangelism** is the special ability to share the gospel with unbelievers in such a way that men and women become Jesus' disciples and responsible members of the Body of Christ. *Acts 8:5,6 • Acts 8:26-40 • Acts 14:21 • Acts 21:8 • Ephesians 4:11-14 • 2 Timothy 4:5*

W. **Intercession.** The gift of **intercession** is the special ability to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian.

*Luke 22:41-44 • Acts 12:12 • Colossians 1:9-12 • Colossians 4:12,13
1 Timothy 2:1,2 • James 5:14-16*

Below are additional gifts that one may possess.

1. **Interpretation.** The gift of **interpretation** is the special ability to make known in the vernacular the message of one who speaks in tongues. *1 Corinthians 12:10,30 • 1 Corinthians 14:13 • 1 Corinthians 14:26-28*
2. **Voluntary Poverty.** The gift of **voluntary poverty** is the special ability that to renounce material comfort and luxury and adopt a personal lifestyle equivalent to those living at the poverty level in a given society in order to serve God more effectively. *Acts 2:44,45 • Acts 4:34-37 • 1 Corinthians 13:1-3
2 Corinthians 6:10 • 2 Corinthians 8:9*
3. **Celibacy.** The gift of **celibacy** is the special ability to remain single and enjoy it; to be unmarried and not suffer undue sexual temptations. *Matthew 19:10-12 • 1 Corinthians 7:7,8*
4. **Deliverance.** The gift of **deliverance** is the special ability to cast out demons and evil spirits. *Matthew 12:22-32 • Luke 10:12-20 • Acts 8:5-8 • Acts 16:16-18*

DISCOVERING YOUR SPIRITUAL GIFTS

Definitions

You have just begun a process of discovering your spiritual gifts. As you reflect on the gifts you have tentatively identified through the questionnaire, try to discern which ones truly are, or are not, your gifts. To do so, follow this five-step approach:

- 1. EXPLORE THE POSSIBILITIES:** Read through the three key chapters in the scriptures dealing with spiritual gifts (I Corinthians 12, Romans 12, Ephesians 4). Learn what the gifts are, what characterizes them and how they function in the Body of Christ, so that you can have something concrete to look for as you move ahead.
- 2. EXPERIMENT WITH AS MANY GIFTS AS POSSIBLE:** The spiritual gifts analysis which you have just completed has helped you experiment with different gifts. Your feelings, reactions, and general outlook on the gifts were measured as you worked through the discovery questionnaire. Now you need to experiment further with the gifts you pinpointed in the analysis. Unless you try the gifts this analysis has revealed, you will have a hard time knowing whether you really have them or not. Get involved in a ministry activity that will let you try out these gifts.
- 3. EXAMINE YOUR FEELINGS:** Since God has put the body together, you will feel fulfilled when functioning in the proper area. Thus, if you enjoy your attempts to use a particular gift, that is a good sign that you possess it. If, however, you dislike the service activities associated with a certain gift, that is a fairly good sign that you do not have it.
- 4. EVALUATE YOUR EFFECTIVENESS:** Since spiritual gifts are designed to benefit others, you should see positive results as you use your gift(s). If you see no results when you experiment with a particular gift, you probably do not have that gift. But it could be that you did not give it a fair try, or that it will simply take time for you to learn to use the gift effectively. As you evaluate, pray for the courage to be honest with yourself and with your Lord.
- 5. EXPECT CONFIRMATION FROM THE BODY:** You cannot discover, develop and use a gift all on your own. Gifts are given to build up other members of the Body. If you have a gift, other Christians will recognize it and confirm it. If you feel that you have a particular gift but no one else agrees with you, then you should take a closer look at yourself and re-evaluate.

Remember, in all of these five steps, the key is prayer. The Lord will lead you to accurate discoveries of your gift(s) if you allow Him to guide and direct you in all your endeavors.